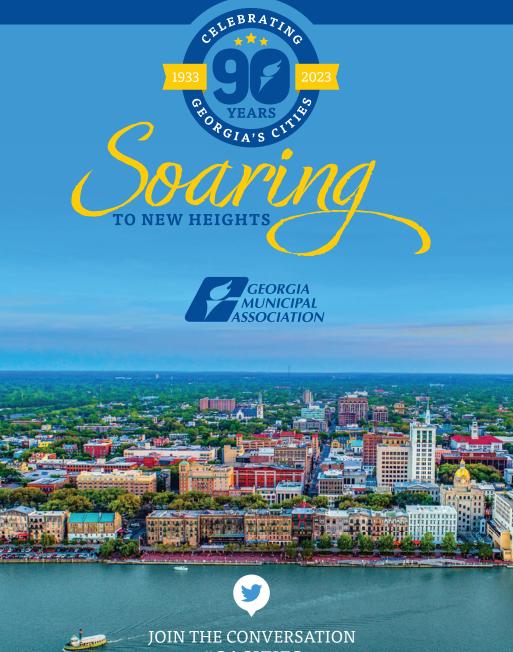
Georgia Municipal Association 2023 ANNUAL CONVENTION | JUNE 23-27



#GACITIES



GEORGIA MUNICIPAL ASSOCIATION 2023 ANNUAL CONVENTION • JUNE 23 - 27

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2nd VICE PRESIDENT Fred Perriman Mayor, Madison



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GMA CEO & EXECUTIVE DIRECTOR

Larry Hanson

Welcome to the Georgia Municipal Association's 90th Annual Convention,

a grand celebration of our organization's rich history and the remarkable progress we have achieved together. I am delighted to extend my warmest greetings to all our members and guests as we gather again in beautiful Savannah. The Annual Convention has always been a time for unity, learning, growth, and fellowship, and this year, as we soar to new heights, that spirit will be magnified.

The theme of this year's convention, "**Soaring to New Heights**," encapsulates the remarkable journey of Georgia's cities over the past 90 years and the endless possibilities that lie ahead. Let us embrace this theme as a powerful reminder that our potential knows no limits, and together, we can achieve significant feats that will shape the future of our communities.

Throughout the convention, you will witness our theme come alive in the inspiring keynote address, a general session with a dynamic speaker and timely content, as well as a great line-up of training classes, sessions, events, and networking opportunities. We want your voice to be heard during our policy committee meetings, as we work together to shape the policies that will profoundly impact our communities, regardless of size or location.

I also encourage you to explore the Municipal Marketplace, where you will discover an array of services and products designed to help your city thrive. We are grateful for all the partners, companies and sponsors that generously support Georgia's cities and the GMA Annual Convention. By engaging with them, you will discover resources that benefit your city.

The concurrent sessions have been thoughtfully curated to address the pressing issues our cities face each day. I urge you to attend the rapid-fire sessions, where you can gain a multitude of ideas and success stories from cities across the state.

But beyond the educational aspects, this convention is a platform for networking and fellowship, two powerful forces that can inspire and drive change. Here, you are among friends who share your passion and dedication. Here, the agenda is set to serve you, to help you become the leaders your residents need. Here, you can learn from experts and each other, fostering a culture of growth and collaboration.

GMA is committed to serving you and being a pillar of support throughout your development. This convention is designed to be an invaluable resource, and it is our goal to ensure that you leave with a renewed sense of purpose and the tools needed for success. If there is anything we can do to enhance your experience or address any questions or concerns, please do not hesitate to reach out.

Once again, welcome to Savannah! I extend my deepest gratitude for your commitment to your growth and development and your service to your communities. Thank you for attending this historic 90th Annual Convention. Together, let us continue to soar to new heights, and remain Cities United.

Sincerely,

hang HH

Larry H. Hanson CEO and Executive Director

Powering Prosperity



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YEARS

GMA Welcome Center

If you did not print your name badge at the Westin, Hyatt or Marriott Riverfront on Thursday, the Welcome Center is where you will want to begin your Convention experience. Located on the main level of the Convention Center in the area known as the River Concourse (see floor plan on back page), the Welcome Center includes multiple badge printing stations for your convenience. In the event you need to make a change to your registration, purchase an additional ticket or the like, the Welcome Center is also the home of the registration desk where you will always find friendly GMA staff members ready to assist you and answer any questions you may have.

However, the Welcome Center is not all official business. It is also the place to be for some interactive fun. You will want to capture the memories of the 2023 Annual Convention with your friends and colleagues from across the state in the photo booth that is complete with a selfie stand and GMA backdrop. Also, be sure to take a few moments to add your contributions to the 90th Annual Convention jigsaw puzzle, which will be a point of pride for many years to come as the finished puzzle is displayed in the GMA headquarters. As if this were not enough reason to spend some time in the Welcome Center, note that the Clerks' silent auction and the Clerks' 50/50 raffle return to this year's Convention, and both can be found in the Welcome Center. Perhaps most important of all, the Welcome Center is your "go to" for meeting up with other Convention attendees, networking and getting reacquainted with old friends.

Registration Desk Schedule:

Friday, June 23: 7:00 am – 4:30 pm Saturday, June 24: 7:00 am – 6:00 pm Sunday, June 25: 7:00 am – 5:00 pm Monday, June 26: 8:00 am – 4:00 pm

Municipal Marketplace (formerly known as the "Exhibit Hall")

The Municipal Marketplace provides a great opportunity to learn more about a wide range of products and services available to your city. The Municipal Marketplace will be open during the following hours:

Saturday, June 24: 4:00 pm – 6:00 pm Sunday, June 25: 10:30 am - 1:30 pm

Please be respectful of our exhibitors, as they are here to do business. All children must be accompanied by an adult while in the Municipal Marketplace. Everyone, including children, must have a name badge to enter the Municipal Marketplace.

Badges

Each person (including spouses, guests and children) who is officially registered will receive a badge that contains a QR code which provides access to all events, including those that were purchased individually and for the delegate gift. Badges must be worn at all events and are required for entry into the Municipal Marketplace.

Awards Luncheon Ceremony

The Awards Ceremony will be held on Monday as a luncheon and include the announcement of this year's Municipal Government Hall of Fame inductees; the presentation of the Georgia Cities Foundation's Renaissance and Starr awards; recognition of the Clerk of the Year, the newly and recertified Cities of Ethics, and the Cities of Civility; and the presentation of the Harold F. Holtz Municipal Training Institute certificates. A ticket for this event must be purchased in advance. If you have not purchased a ticket for this event, you may do so at the registration desk before 5:00 pm on Saturday, June 24, while supplies last.

Monday Evening Closing Event

This year's closing event will provide an evening of food, fun and entertainment. The closing event will take place on Monday, June 26 from 6:00 pm to 9:00 pm at the Savannah Convention Center. The night will include the popular "Taste of Savannah" dinner featuring local Savannah restaurants along with other fun activities to wind up the celebrations of GMA's 90th anniversary.

Delegate Gift Pick Up in the Municipal Marketplace

Everyone registered for the full convention receives a delegate gift. To receive your gift, have your badge scanned at the delegate gift counter located in the Municipal Marketplace on Saturday or Sunday.

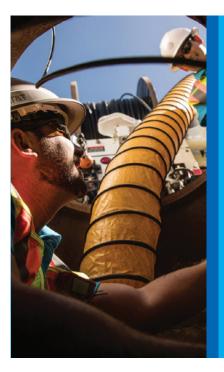
Ribbons

Ribbons for first-time attendees, Certified Cities of Ethics, Cities of Civility, training certificate recipients, and GMA boards and committees may be picked up at the registration desk.

Wireless Internet Service

Wireless Internet service is provided throughout the Savannah Convention Center. Log on to **Network GMA23**. The password is **gacities90**.

Stay Engaged During GMA's Annual Convention Follow us: @gacities Tweet with us: #gacities



Connecting Our Communities

At AT&T, we have invested in communities across Georgia for nearly **145 years** to bring connectivity, and the economic opportunity that comes with it, to more Georgians.

That's why, in Georgia, **we invested more than \$5.3 billion in our networks from 2020 to 2022** and deployed more than **6.4 million miles** of fiber-optic strand in communities across this great state.



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GMA Annual Convention Mobile App

GMA's Annual Convention mobile app is FREE and available in the Apple App Store and the Google Play Store! Search "Georgia Municipal Association Events" and download the app for an up-to-the-minute schedule, session descriptions and listings of exhibitors and sponsors.

Gamification

Gamification returns to this year's Annual Convention to recognize attendees for engagement in the event and have some friendly competition along the way. By opting in to play "Game On GA Cities!", attendees have the opportunity to earn points for attending sessions, visiting exhibitors in the Municipal Marketplace, responding to survey questions and correctly answering trivia questions.

The top 10 individual point earners at any given time will be listed on the Game On leaderboard during the event. Following the conclusion of Convention, the top three individual point earners will be announced and will each receive a voucher for two nights lodging at a popular Georgia destination. In the event of a tie within the top three, a drawing will be conducted to determine the prize winners.

In addition, each time a player earns 500 points they will receive an entry on the prize wheel. A player may have multiple entries on the prize wheel. The prize wheel will be spun at the end of the Opening General Session, Annual Business Meeting and Installation of Officers and Board of Directors and the Monday Morning General Session. The wheel will land on one name at each of these sessions with gift cards awarded to those players.

Beyond individual play, this year there will also be a Game On leaderboard to recognize the cities that have accumulated the most combined points. The three cities with the most points within three different tier groups will be shown on the leaderboard during the Convention for city bragging rights. City points are calculated as the sum of the total points of the individuals playing as a representative of the city. The three tiers are based on ranges of the number of players from a city that have opted in to play the game.

Participation in Game On GA Cities! is completely voluntary. For full game instructions and details, as well as to opt in to play, follow the button in the Convention mobile app or scan one of the Game On QR codes placed around the Convention Center.

GMA Resource Areas

Are you interested in learning more about the various GMA services available to your city? The GMA Resource Area will be located in the Municipal Marketplace. We encourage you to drop by the GMA Booth, as you visit the Municipal Marketplace. Did you miss us in the Municipal Marketplace? On Monday, the GMA resource table will be located in the Rotunda of the Convention Center.

Dress

Dress for all events during the Convention is casual. Meeting rooms can be cool, so dress appropriately.

Exhibitor Door Prizes

Some exhibitors will be giving away door prizes. Instead of announcing the winners, exhibitors will place a form on the Message Board located in front of the Municipal Marketplace on the 100 aisle. It will be the responsibility of the exhibitors to post the winner's names and the responsibility of the attendees to check the Message Board. All winners will be posted on the Message Board by 1:00 pm on Sunday. Door prizes must be picked up prior to 1:30 pm on Sunday afternoon. Vendors will not be mailing door prizes. Remember to visit the Municipal Marketplace and thank our exhibitors for being with us as their exhibit fees help keep costs down for our attendees.

Healthy Lifestyle Exhibit

Local Government Risk Management Services (LGRMS) is hosting a Safety and Well-being exhibit during the Convention. Research-based resources will be available to help before, during, and after challenging situations. Whether the need is emotional support, compression only CPR, air quality testing, or stress management techniques, LGRMS is partnering with experts, including the University of Georgia Extension Service, the Georgia Department of Agriculture, and the Georgia Department of Behavioral Health and Developmental Disabilities, to provide valuable information to support communities preparing and recovering from difficult situations. Come by the LGRMS Health & Safety Pavilion in the Municipal Marketplace to play safety & well-being bingo and to earn your free t-shirt, as well as learn more about important health and safety issues.

GMCA Silent Auction

The Georgia Municipal Clerks Association (GMCA) will be having a Silent Auction during the GMA Annual Convention beginning on Friday, June 23, and ending on Monday, June 26. The silent auction will be located in the Welcome Center near the registration desk in the Convention Center. Items include gift baskets, golf bag, golf outing, gift certificates and much, much more. Proceeds from the silent auction will be used to host the International Institute of Municipal Clerks (IIMC) Region III conference hosted by GMCA on February 28-March 3, 2024, in Columbus, Georgia. IIMC Region III consists of municipal and county clerks in Georgia, Alabama, North Carolina, South Carolina and Florida. IIMC provides instructional and educational opportunities for clerks across the Southeast, United States, and Internationally.

GMCA 50/50 Raffle

The Georgia Municipal Clerks Association will be having a 50/50 drawing during the Convention. The proceeds of the raffle will be used to offer training scholarships to city clerks to complete their 100 hours of education needed for the Georgia Municipal Clerks designation.

Hotels & Telephone Numbers

Aloft Savannah Downtown)3
Courtyard by Marriott	37
Doubletree by Hilton	00
Embassy Suites	22
Fairfield Inn & Suites	77
Hampton Inn (Bay St.)	00
Hampton Inn (Oglethorpe St.)	00
Hilton Garden Inn	00
Holiday Inn Express (Bay St.) 912-231-900	00
Holiday Inn	00
Homewood Suites912-355-002	25
Hotel Indigo912-236-444	40
Hyatt Regency 912-238-123	34
JW Marriott912-373-910	00
Marriott Riverfront	
The Brice	
TRYP by Wyndham912-921-530	00
Westin Savannah Harbor	00

Transportation and Parking

We appreciate Visit Savannah and the Chatham Area Transit Authority for making transportation arrangements for GMA Convention attendees.

Transportation Schedule

Ground Transportation

A				
	Express Schedule	Standard Schedule		
Thursday, June 22		2:30pm – 7:30pm		
Friday, June 23		6:00am - 8:00pm		
Saturday, June 24	6:00am-7:00pm			
Sunday, June 25	6:00am-11:00am 3:00pm-7:00pm	11:00am-3:00pm		
Monday, June 26	7:00am-10:00am 3:30pm – 11pm	10:00am- 3:30pm		
Tuesday, June 27		6:30am-12:30pm		

Red Route

DoubleTree by Hilton: Shuttle stop Franklin Square Fairfield Inn & Suites: Shuttle stop in front of Ships of the Sea Hilton Garden Inn: Shuttle stop Franklin Square Holiday Inn: Shuttle Stop in front of Ships of the Sea Museum Hotel Indigo: Shuttle stop Franklin Square

Purple Route

Savannah Marriott Riverfront: Shuttle stop green bench on General Mcintosh Blv. Homewood Suites: Shuttle stop green bench on General Mcintosh Blv.

Blue Route

The Kimpton Brice Hotel: Shuttle stop in front of hotel JW Marriott: Shuttle stop on River Street in front of Chart House restaurant

Orange Route

Hyatt Regency: Shuttle stop in front of the Bohemian Hotel Hampton Inn (Bay St) Holiday Inn Express: Shuttle stop right side of Reynolds Square The Kimpton Brice Hotel: Shuttle stop right side of Reynolds Square

Green Route

Embassy Suites: Shuttle stop on W. Oglethorpe on the side of Embassy Suites Hampton Inn & Suites: Shuttle stop on W. Oglethorpe on the side of Embassy Suites Aloft: Shuttle stop on W. Oglethorpe on the side of Embassy Suites Courtyard: Shuttle stop in front of hotel TRYP by Wyndham: Shuttle stop in front of hotel

Ferry Schedule

	Express Schedule (2 ferries, 2 routes) City Hall to SCC Waving Girl to SCC	Standard Schedule 1 ferry, 1 route to all three stops	Limited Service ONLY City Hall to SCC ONLY
Thursday, June 22	2:00pm-7:00pm	7:00am-2:00pm	7:00pm-Midnight
Friday, June 23	6:00am-8:00pm	-	8:00pm-Midnight
Saturday, June 24	6:30am-7:00pm	-	8:00pm-Midnight
Sunday, June 25	6:30am-7:30pm	-	7:30pm-Midnight
Monday, June 26	7:00am-10:30pm	-	10:30pm-Midnight
Tuesday, June 27	7:00am-12:30pm	12:30pm-6:40pm	-

Parking

The Savannah Convention Center parking lot is currently under construction. There are approximately 180 spaces available for attendees at the back of the parking lot. Parking is free to GMA guests and due to construction, the Savannah Convention Center will have a golf cart shuttle running guests from the parking lot to the front of the building. Limited ADA parking will be available in Bryan Square. A police officer will be at the base of Bryan Square to only allow trolleys and attendees with handicap stickers in the square. No attendee parking will be allowed in the square.



FRIDAY • JUNE 23

 $\pm \pm \pm$

YEARS

8:15 am - 3:15 pm

Municipal Training Institute (lunch is included)

Class descriptions can be found in the Convention mobile app, training brochure or on the GMA website.

(6-hour training classes include a continental breakfast and lunch)

- Building a Hometown Connection: GMA Lobbying 101 Room 205
- Current Issues Class: Workforce Development Room 204
- Downtown Development Authority Basic Training Room 203 (ends at 4:15 pm)
- Economic Development* Westin: Harbor Ballroom A
- Environmental Sustainability Room 101
- Ethics* Room 102
- Housing Solutions for Cities Part Mobile Workshop Room 106
- Human Resources* Room 202
- Making Citizen Engagement Work in our Communities* Room 103
- Making Cultural Diversity Work* Room 104
- Money, Money, Money ... Money! Funding City Projects and Programs Through Grants and Loans Westin: Grand Ballroom B
- Regional Approaches to Cooperation Room 105
- Steering Through the Storm: Guiding Your Community Through A Disaster* Westin: Grand Ballroom A

FRIDAY • JUNE 23

1:00 pm – 4:00 pm Municipal Training Institute (lunch is not included)

Class descriptions can be found in the Convention mobile app, training brochure or on the GMA website.

- Mobile Workshop Port of Savannah Tondees
- Open Meetings* Room 200
- Practices for Successful Meetings* Room 201
- Public Policy Development and Implementation* Westin: Harbor Ballroom B

* This class is on the "required" list for the Municipal Training Institute certificate program.

1:30 pm - 3:30 pm RMEBS Board of Trustees Meeting

Westin: Grand Ballroom EF

The joint meetings of the Boards and regular business meetings of the Georgia Municipal Employees Benefit System (GMEBS), the Workers Compensation Self-Insurance Fund (WCSIF), Georgia Interlocal Risk Management Agency (GIRMA) and Defined Contribution/Deferred Compensation programs will be conducted. The session will conclude with the Georgia Municipal Captive Insurance Company Annual Shareholders meeting.

4:15 pm - 5:00 pm

Mentor/Mentee Meet and Greet

Tondees

Newly elected officials will have the chance to participate in a meet-and-greet event specifically focused on the GMA Mentoring Program. This event aims to provide support, guidance, and networking opportunities for mentees, allowing them to connect with experienced elected officials. If you are a newly elected official attending the Convention, this is a valuable opportunity to learn about the benefits of the mentor program. If you are a current mentee, this is a great time to have a meeting with your mentor during Convention. We hope to see you there!

FRIDAY • JUNE 23

Staff Contacts: Sherri Bailey, *Member Services Consultant* **Emily Davenport**, *Member Services Consultant*

4:15 pm – 5:45 pm Board of Directors Meeting

Chatham Ballroom A

Presiding: Mayor Julie Smith, Tifton – GMA President





8:15 am - 11:15 am Municipal Training Institute

Class descriptions can be found in the Convention mobile app, training brochure or on the GMA website.

Note that the Employee Benefits 101 (Retirement), Municipal Electric Systems 101, Municipal Gas Systems 101 and Risk and Insurance 101 classes will take place at the Hyatt Regency hotel located on the opposite side of the river from the Convention Center.

- Beyond the Beltway: Influencing Federal Policy through Grassroots Engagement Room 101
- Capital Improvement Program Room 203-205
- Effective Practices for Municipal Operations 101 Room 200-202
- Employee Benefits 101 (Retirement) Hyatt: Verelst Room (opposite side of the river from the Convention Center)
- Excellence in Customer Service Room 102
- Let's Get Social Room 103
- Local Government Debt Methods 101 Room 104
- Municipal Annexation: Growing Pains and Growth Spurts Oglethorpe Auditorium
- Municipal Courts Post-Ferguson II: Promoting Justice, Protecting City Assets Westin: Grand Ballroom D
- Municipal Electric Systems 101 Hyatt: Percival Room (opposite side of the river from the Convention Center)

- Municipal Gas Systems 101
 Hyatt: Vernon Room (opposite side of the river from the Convention Center)
- Municipal Taxation 102 The Basics Continued Westin: Riverscape
- New and Emerging Technology for Cities Westin: Grand Ballroom A
- Public Works Services* Westin: Grand Ballroom B
- Risk and Insurance 101
 Hyatt: Sloane Room (opposite side of the river from the Convention Center)
- Roles and Responsibilities of Council and Staff* Westin: Harbor Ballroom A
- Strengthening the Well-being of Children & Youth Room 105
- Succession Planning: Preparing for Tomorrow's Workforce Today Westin: Harbor Ballroom B
- Trends in Urban Design for Local Leaders Room 106

* This class is on the "required" list for the Municipal Training Institute certificate program.

Policy Committee Meetings

The purpose of policy committee meetings is to discuss legislative and policy issues of interest to cities. The membership will use the meetings to review and adopt the proposed 2024 policy recommendations suggested by city officials during the GMA spring district meetings and endorsed by the Legislative Policy Council.

11:45 am – 1:00 pm (boxed lunch will be provided)

Environment and Natural Resources Policy Committee Meeting

Room 200-202

As the impacts of climate change become increasingly severe, the role of stormwater systems in managing extreme weather events and protecting water quality has become more important than ever. Properly designed and maintained

municipal stormwater systems can mitigate the impacts of severe weather events but building and maintaining these systems can be a challenge. This panel discussion will explore the relationship between changing climates, infrastructure development, and preparation measures, and offer insights into how municipalities can best prepare for and adapt to the challenges of managing stormwater and severe weather events in a changing climate. Attendees will also consider proposed changes to the 2024 legislative policies.

Chair: Van R. Johnson, II, Mayor, Savannah

- **Presenters:**
 - Representative Steven Sainz
 - Senator Josh McLaurin
 - John Eunice, Deputy Director, Georgia EPD
 - Courtney Reich, Coastal Director, Georgia Conservancy

Staff Contact: Noah Roenitz, Governmental Relations Associate

Special thanks to GMA Natural Gas Purchasing for their support of this event.

Public Safety Policy Committee Meeting

Room 203-205

Cutting-edge technology has transformed how cities imagine and advance public safety. Speed cameras, license plate readers, and city-wide digital networks have freed public safety resources to better locate, assess and address crime and disturbances. Hear how city officials leverage this technology in ethical and responsible ways to advance public safety in their communities. Also, hear from legislators as they provide a general overview of public safety from the legislative session. Attendees will also consider proposed changes to the 2024 legislative policies.

Chair: Kelly Girtz, Mayor, Athens-Clarke County

Presenters:

- Representative Clint Crowe
- Senator Sonya Halpern
- John Ernst, Mayor, Brookhaven
- Lester Miller, Mayor, Macon-Bibb County

Staff Contact: DeMetris Causer, Governmental Relations Associate

Special thanks to the GMA Workers Compensation Insurance Program for their support of this event.

1:15 pm - 2:30 pm

Municipal Government Policy Committee

Room 203-205

City officials run on a non-partisan basis in off-year election cycles, and city governments bear the costs of their elections. In recent years, there has been discussion about ways to reduce the costs of city elections, with such ideas as shorter early-voting windows and alternatives to runoff requirements, including so-called "instant runoff" or "ranked choice" voting methods. Presenters will discuss the status of various election laws and reforms at the General Assembly as well as potential reforms to reduce the costs of city elections. Attendees will also consider proposed changes to the 2024 legislative policies.

Chair: Anthony Ford, Mayor, Stockbridge

Presenters:

- Representative Rob Leverett
- Representative Shea Roberts
- Senator Max Burns

Staff Contact: Jim Thornton, Director, Governmental Relations

Special thanks to the GMA Property & Liability Insurance Program for their support of this event.

Revenue and Finance

Room 200-202

While taxation is generally considered solely a revenue generating policy, it also represents a vital tool for governments to incentivize economic development. The waiver of various tax liabilities by the state and local governments encourages specific behavior for the development and location of industry. In recent years there has been increased effort by the General Assembly to review the numerous tax incentives already in law or proposed to

measure their effectiveness. Legislators and industry experts will share insights on tax incentives and efforts focused on their review as well as a preview of upcoming revenue and finance issues. Attendees will also consider proposed changes to the 2024 legislative policies.

Chair: Betty Cason, Mayor, Carrollton

Presenters:

- Representative Shaw Blackmon
- Senator Shelly Echols
- Senator Frank Ginn
- **Grant Cagle**, *President and CEO*, *Georgia Economic Developers Association*

Staff Contacts:

Ryan Bowersox, Assistant General Counsel **Leona Rittenhouse**, Governmental Relations Associate

Special thanks to GMA's Equipment and Real Estate Financing Programs for their support of this event.

2:45 pm - 4:00 pm

Transportation Policy Committee Meeting

Room 200-202

For Georgia, electric vehicle mobility is not the way of the future—it is the choice of today. Join the Transportation Policy Committee for a discussion of how Georgia will leverage its multi-modal transportation infrastructure towards economic development, community investment, and global competition in electric vehicle mobility. Also, as Georgia moves forward, hear how leaders factor safety into the state's plan for growth and the importance of strong state and local partnerships. Attendees will also consider proposed changes to the 2024 legislative policies.

Chair: Michael Chidester, Mayor, Byron

Presenters:

- Senator Steve Gooch
- Senator Derek Mallow
- **Joshua Waller**, Director of Policy and Government Affairs, Georgia DOT
- Lon Harden, Effingham County Industrial Development Authority

Staff Contact: DeMetris Causer, Governmental Relations Associate

Special thanks to **GMA Telecommunications and Right of Way Management Services Program** for their support of this event.

Community Development Policy Committee Meeting

Room 203-205

Ensuring access to healthcare for all communities and populations in Georgia is crucial for fostering continued growth and safeguarding public health and well-being. We invite you to join us at this policy committee meeting, where members of the General Assembly and state officials will shed light on the opportunities and challenges that lie ahead as we strive to bridge the healthcare access gap in our state. Discussions will encompass a range of important topics, including strategies to enhance access in both urban and rural areas, the state's initiatives in addressing mental healthcare, and innovative funding mechanisms. Attendees will also consider proposed changes to the 2024 legislative policies.

Chair: Regina M. McDuffie, City Manager, Brunswick

Presenters:

- Representative John LaHood (invited)
- Representative Doug Stoner
- Senator Ben Watson
- **Dr. Dean Burke**, Chief Medical Officer, Georgia Department of Community Health

Staff Contacts:

Noah Roenitz, *Governmental Relations Associate* **Jim Thornton**, *Director*, *Governmental Relations*

Special thanks to **GMA Life and Health Insurance Program** *for their support of this event.*

4:00 pm - 6:00 pm

Grand Opening and Reception in the Municipal Marketplace

Special thanks to **Charles Abbott Associates, Inc.** for their support of this event.



7:30 am – 8:00 am Worship Service

Room 105-106

8:00 am - 8:45 am

Annual Meeting of the RMEBS Membership

Westin: Grand Ballroom EF

This meeting is held for the purposes of providing an update of the activities of the Georgia Municipal Employees Benefit System (GMEBS), the Workers Compensation Self-Insurance Fund (WCSIF), Georgia Interlocal Risk Management Agency (GIRMA) and Defined Contribution/Deferred Compensation programs, delivering a financial update on the respective funds, and voting on matters that may require a vote of the respective memberships. No votes of the membership are scheduled to occur at this meeting. If your city participates in one or more of the Association's retirement and insurance programs, you are invited to attend.

8:00 am - 8:45 am Mayor's Reading Club Forum

Room 200-202

This session is designed for mayors who are currently participating in the Mayor's Reading Club program offered through Georgia City Solutions, a GMA non-profit. The Mayor's Reading Club program aims to promote a love of reading among young readers and serves as a powerful tool for improving literacy in cities across Georgia. During this session, attendees will have the opportunity to share success stories, examine measurable outcomes, and discuss strategies for establishing partnerships with local schools, public libraries, the business community, non-profit organizations and dedicated volunteers. Additionally, participants will explore options for replicating success stories and implementing interactive companion activities throughout the state.

Staff Contact: Kay Love, *Managing Director, Georgia City Solutions*

9:00 am - 10:30 am Opening General Session

Chatham Ballroom

Presiding: Julie Smith, Mayor, Tifton – GMA President

Parade of Flags

National Anthem

Roger Moss, Jr., *President, Board of Education, Savannah Chatham County Public School System*

Invocation

Vince Williams, Mayor, Union City – GMA Immediate Past President

Welcome to Savannah

Van R. Johnson, II, Mayor, Savannah

Special Recognitions and Presentation of the GMA Lifetime Achievement Award

Larry Hanson, CEO and Executive Director, GMA

Remarks

The Honorable Brian P. Kemp *Governor of Georgia* (via recorded video)

Keynote Speaker

General (Ret.) Mark A. Welsh III

Dean, Bush School of Government and Public Service, Texas A&M University

General Welsh became the 20th Chief of Staff of the United States Air Force in August 2012, serving as the senior uniformed Air Force



officer responsible for the organization, training and equipping of 664,000 active-duty Guard, Reserve and civilian forces serving in the United States and overseas. After retiring from the Air Force, he became Dean of the Bush School of Government and Public Service in August 2016.

Special thanks to **Georgia Power**, **AT&T**, and **The Coca-Cola Company** for their support of this event.

10:30 am – 1:30 pm Municipal Marketplace Open

Lunch will take place in the Municipal Marketplace from 11:00 am – 1:00 pm

Special thanks to Consolidated Pipe and Supply for their support of this event.

10:45 am - 12:00 pm Municipal Training Board Meeting

Room 101

The Municipal Training Board will receive updates on the Harold F. Holtz Municipal Training Institute from staff of GMA and the University of Georgia's Carl Vinson Institute of Government.

Chair: Tiffany Zeigler, Mayor Pro Tem, Pembroke Staff Contact: Aileen Harris, Training Manager

11:00 am - 12:00 pm

Legislative Policy Council Meeting

Room 203-205

The Legislative Policy Council will review the recommendations from the six standing policy committees and vote to move the proposed legislative policies for 2024 to the full membership for final approval. Additionally, attendees will hear from Senate Majority Leader Steve Gooch about the state's top priorities.

Presiding: Fred Perriman, Mayor, Madison – GMA Second Vice President

Staff Contact: Jim Thornton, Director, Governmental Relations

11:00 am - 3:00 pm City Attorneys' Session and Lunch

Westin: Grand Ballroom AB

The City Attorneys' Seminar is the Association's annual CLE for city attorneys and is the annual business meeting for the City Attorneys' Section of GMA. During the luncheon, topics will cover Municipal Finance and Special District Financing, Medical Cannabis in Georgia, and Legislative and Judicial Updates. These topics will assist Georgia's city attorneys in obtaining 3 hours of Continuing Legal Education with the State Bar of Georgia. There will also be a city attorney roundtable to discuss any other pressing issues.

Presiding: Brooke Newby, City Attorney, Perry

Presenters:

- Douglass Selby, Partner, Hunton Andrews Kurth
- Shaney Lokken, Counsel, Hunton Andrews Kurth
- Jansen Head, General Counsel, Georgia Access to Medical Cannabis Commission
- Rusi Patel, General Counsel, GMA
- Ryan Bowersox, Assistant General Counsel, GMA

Staff Contact: Rusi Patel, General Counsel

Special thanks to Alston & Bird, Elarbee Thompson, Freeman Mathis & Gary, LLP. and *Gallagher Bassett* for their support of this event.

12:00 pm - 2:00 pm

GMA City Managers Luncheon

Room 200-202

Georgia House Bill 1385 requires all local governments that annex or deannex property after July 1, 2022 to submit a digital Geographic Information Services (GIS) file of the parcels to the Department of Community Affairs (DCA) and the Office of Legislative and Congressional Reapportionment. Communities that do not have GIS capabilities can request assistance from their Regional Commission. To standardize the GIS assistance process for local governments in response to the new annexation reporting requirements under House Bill (HB) 1385, the Georgia Association of Regional Commissions (GARC)

has developed the GARC Annexation Hub. During the managers lunch meeting, Wincy Poon of the Coastal Georgia Regional Commission will present an overview of the Annexation Hub.

Guest Speaker: Wincy Poon, GIS Manager for Coastal Georgia Regional Commission

Staff Contacts: Pete Pyrzenski, Member Services Consultant **Erica Grier**, GCCMA Business Manager

Special thanks to **Crews and Associates**, **Davenport & Company**, **MEAG Power**, **New South Construction Company** and **Schneider Electric** for their support of this event.

1:00 pm – 2:00 pm

Federal Policy Council Meeting

Room 203-205

The Federal Policy Council (FPC) is GMA's federal legislative advocacy group. The primary purpose of the FPC is to maintain communications with the Georgia congressional delegation in support of GMA's federal municipal policies. At this meeting, FPC members will hear from a panel of speakers about federal priorities that are of importance to Georgia's cities, including federal funds for infrastructure through the CHIPS and Science Act, Bipartisan Infrastructure Law and Inflation Reduction Act; rail safety, affordable housing, broadband, and workforce development.

Chair: Bianca Motley Broom, Mayor, College Park – GMA Third Vice President

Presenters:

- U.S. Congressman Drew Ferguson, Georgia's 3rd Congressional District (invited)
- Rey Benitez, Chief of Staff, Senator Jon Ossoff (invited)
- **Bee Nguyen**, State Director, Senator Raphael Warnock

Staff Contact: Becky Taylor, *Director*, *Federal Relations & Research*

2:00 pm – 3:00 pm Rapid Fire Sessions: Showcase of Successful Initiatives

Interested in learning about successful programs and projects that have been initiated in other cities across the state? If so, plan to attend one of the Rapid Fire sessions. Each session will provide attendees with an opportunity to hear fast-paced presentations, followed by a brief question and answer period.

Small City Rapid Fire

Room 102-104

Moderator: Liz Ordiales, Mayor, Hiawassee Staff Contact: Sherri Bailey, Member Services Consultant

Adel (5,200 population):

Dana David, Main Street Manager

The city of Adel actively participated in the Georgia Economic Placemaking Collaborative and undertook three significant projects as part of the program. These projects included the Cook County Library Park, Pocket Park at Adel News, and The Depot area. Currently, the collaborative is in the final stages of completing the library park, a joint effort between Cook County and the city of Adel. The project involved clearing a wooded lot, removing debris and dead trees, constructing a paved walking path, and adding amenities such as picnic tables, park benches, flowerpots, and a community garden area. Additionally, the collaborative engaged the Boy Scouts to contribute by making birdhouses to be hung in the park. A post and rail fence with openings on each side will provide convenient access to enclose the park.

Hahira (3,406 population):

Jennifer Price, Main Street Director

In an effort to generate passive revenue, the city of Hahira Main Street Program established a retail space within a local downtown business. The area offers a wide range of Hahira and honeybee-themed merchandise, such as apparel, housewares, books, and home accent items. The Main Street Program is responsible for inventory management and promotion through social media. This initiative relieved the City Clerk of the previous responsibility of selling merchandise from City Hall. It resulted in a 6% increase in revenue within just one year, accounting for 22% of the program's total revenue in 2022.

Hiawassee (990 population): Liz Ordiales, Mayor

Hiawassee has implemented initiatives to boost travel, tourism, and the second-home market. Recognizing the slow winter months, the city capitalized on its position as the first refueling point for thru-hikers on the Appalachian Trail. A comprehensive marketing plan was devised, including banners, signage, stickers throughout the city, and a transit bus schedule to pick up hikers at trailheads. "Mayor Mondays" were introduced, where the mayor grilled food for hikers, increasing business for hotels, restaurants, outfitter stores, and more. The initiative has successfully attracted 1,507 hikers from various countries, providing both immediate economic benefits and the potential for long-term tourism growth in the area.

Homerville (2,317 population):

Laura Nipper, Main Street Manager

Homerville's downtown received significant support from a local foundation determined to revitalize the town. Homerville partnered with the Carl Vinson Institute of Government (CVIOG) at UGA to develop a comprehensive plan, following input from various communities. The foundation required public participation to instill a sense of ownership and pride. Utilizing online surveys, focus groups, and public meetings, CVIOG gathered data from residents and incorporated it into renderings of the downtown area. The resulting Renaissance Strategic Vision and Plan (RSVP) generated excitement among locals and visitors, with several projects already completed. Homerville's RSVP was finalized and presented to the community in January 2023.

Lyons (4,211 population):

Jason Hall, City Manager

The city of Lyons recognized the importance of communication and transparency in building trust and promoting public participation. They introduced a new app that utilizes social media and the city's website to facilitate communication with citizens. The textmygov message platform enables the city administration to share timely information regarding road closures, water service interruptions, and more. Additionally, the city revamped its website and social media policies, offering citizens access to meeting details, agendas,

budget information, and an online water usage portal. These improvements have provided the community with convenient access to valuable information.

Madison (4,894 population): Fred Perriman, Mayor

The city of Madison has launched a youth initiative to engage children and youth in learning about local government. Through the Georgia City Solutions' Mayor's Reading Club Program, the city aims to improve literacy skills and promote early reading. The program involves reading clubs and lays the groundwork for a broader literacy improvement strategy. The city also organized its first State of the City address in 2023, inviting various youth programs to participate and emphasizing the importance of youth engagement in local government. The city believes that by involving youth in these activities, they are nurturing future leaders and fostering civic responsibility.

Toccoa (9,248 population):

David Austin, Mayor

The Lake Toccoa Recreational Park project was a successful multi-year initiative transforming the city of Toccoa's reservoir area. It included renovations to the public golf course and event center and adding a pavilion, boathouse, and walking trail. The golf course received upgrades to the greens, irrigation system, cart paths, and improvements to the pro shop and restaurant. The event center was entirely renovated using energy-efficient materials, and a new pavilion, boathouse, and public restroom were constructed. A fully accessible walking trail was created around the lake, featuring exhibit signage, resting bench swings, and wheelchair-accessible tables. The project significantly improved the city's residents' recreational facilities and quality of life.

Large City Rapid Fire

Room 105-106

Moderator: Marcia Hampton, *City Manager*, *Douglasville* **Staff Contact: Michael McPherson**, *Member Services Consultant*

Braselton (14,383 population):

Kurt Ward, Mayor

The Town Council of Braselton made a resolution to support the economic development initiative called Braselton Tech. Recognizing that technology-based businesses often seek tech ecosystems rather than specific geographic boundaries, the Braselton community has established various elements that promote technology development, such as medical and automotive innovation centers and workforce pipelines. Braselton Tech aims to accelerate start-ups, provide resources for businesses, and foster a synergistic tech ecosystem. More information can be found at BraseltonTech.com.

Cairo (10,015 population):

Julian Brown, City Manager

The former depot in Cairo, which had been converted into a police department, became vacant when the city constructed a new police station. The city sought proposals for a business plan to occupy the space, and the city council selected a local family's pizza restaurant as the best fit. Despite budget constraints, the city utilized its public works department for the renovation, and the move of the pizza restaurant increased foot traffic in downtown Cairo. The restaurant's success also prompted another local business to expand and purchase a downtown business, benefiting the local theater, the oldest in Georgia.

Canton (37,094 population):

Billy Peppers, City Manager

The Ward Check-In Strategy implemented by Canton Mayor Bill Grant and City Manager Billy Peppers aims to address the challenges of prepping for city council meetings. By conducting virtual Ward Check-ins before each meeting, officials can review the agenda, listen to concerns, ask questions, and provide an overview of requested actions. These virtual calls promote more transparent communication,

better preparation, and more efficient meetings, preventing tense moments and ensuring staff have the necessary information to address important questions. The strategy has positively impacted elected officials and staff, facilitating impactful discussions and smoother meeting processes.

Dunwoody (50,901 population):

Lynn Deutsch, Mayor

Dunwoody has implemented two related programs -Storefront Art and Green Light Art - to address the challenges of engaging with youth and promoting public art. Storefront Art involves Dunwoody High School students creating canvases displayed in the windows of local businesses, allowing them to express their voices and enhance the business district. Green Light Art takes this initiative further by using student canvases to create artistic wraps for traffic signal boxes, bringing student expression to various intersections and adding beauty to these spaces. Both programs aim to foster youth engagement and enhance the visual appeal of Dunwoody.

Douglasville (35,561 population):

Jason Post, Community Relations Manager Emily Hardaway, Community Outreach Coordinator Freddy, Exuberant Puppet

The city of Douglasville was awarded the Visionary City Award for its innovative approach to education. Instead of a radical transformation, they focused on teaching children about their local government through a six-episode video series called Douglasville Jr. The series, incorporated into the 2nd-grade curriculum, features diverse students and follows a puppet character who learns about the workings of local government. The city collaborated with the school system to ensure the content aligned with the curriculum. The series has gained popularity among children, parents, extended families, and the general public. The city plans to produce a second season, expanding the scope to include additional government departments and procedures. They also intend to collaborate with local middle and high school music programs for original music in future episodes.

East Point (38,141 population):

Deron King, City Manager

The city of East Point is dedicated to improving the well-being and stability of its community through various initiatives. Recognizing the pressing issues of affordable housing, transportation, and access to quality jobs, city leaders have joined the National League of Cities "Cities of Opportunity" program" to seek solutions. East Point is also in its fifth year of the city's "The Healthy Point" initiative. This city-run 90day program emphasizes the importance of an active and healthy lifestyle. The initiative aims to encourage healthy choices among residents and foster a more connected and engaged community. The city also began implementing a City Agricultural Plan in 2021 to create a roadmap for the community to achieve its vision of creating a vibrant and sustainable community food system. East Point is committed to building a healthier future for its residents through these ongoing efforts.

Perry (22,029 population):

 Tabitha Clark, Senior Communications Manager

The city of Perry recognizes the importance of citizen engagement and communication. To overcome the challenge of meeting diverse communication needs, the city's Communications Office has implemented innovative strategies that cater to different preferences. These strategies encompass digital and non-digital methods to reach and communicate with the community effectively. The Communications team is committed to discussing budgetfriendly strategies that make communication easy and efficient for the city and its residents.

3:00 pm – 3:30 pm Voting Credential Pickup

International Gallery (Outside Chatham Ballroom)

3:30 pm – 5:00 pm Annual Business Meeting & Installation of Officers and Board of Directors

Chatham Ballroom

Presiding: Julie Smith, Mayor, Tifton – GMA President

State of GMA

Larry Hanson, CEO & Executive Director, GMA

Report from the Legislative Policy Council and Adoption of the 2024 Legislative Policies

Fred Perriman, Mayor, Madison – GMA Second Vice President

Proposed Amendments to the GMA Bylaws

Rusi Patel, General Counsel, GMA

Nominating Committee Report and Election of 2023-2024 Officers and Board of Directors

John Reid, Mayor, Eatonton – GMA Past President

Installation of GMA Board and Officers

Rusi Patel, General Counsel, GMA Brooke Newby, City Attorney, Perry

Special thanks to **Coleman Talley Strategies**, **Gas Authority**, **IntraFi**, **Trane**, and **Turnipseed Engineers** for their support of Convention beverage breaks.

MONDAY • JUNE 26



8:30 am - 9:45 am General Session

Chatham Ballroom

Presiding: Julie Smith, Mayor, Tifton – GMA President

Updates and Recognitions from Georgia City Solutions

Kirby Thompson, Chair, Georgia City Solutions Board of Directors

Panel Discussion: "Addressing Georgia's Housing Needs"

Moderator: Jim Thornton, Director, Governmental Relations, GMA

Presenters:

- Christopher Nunn, Commissioner, Georgia Department of Community Affairs
- Seth Millican, Executive Director, Georgia Transportation Alliance (invited)
- Bianca Motley Broom, Mayor, College Park GMA Third Vice President
- Lester Miller, Mayor, Macon-Bibb County

Speaker:

Joan Higginbotham

former NASA astronaut

Joan Higginbotham is a retired NASA astronaut and trailblazing electrical engineer who flew aboard Space Shuttle Discovery in 2006 to become the third African American woman to fly into space. She



actively participated in 53 space shuttle launches during her 20-year career. In April 2022, she launched her own aerospace consulting firm, Joan Higginbotham Ad Astra LLC.

Special thanks to **Georgia Power** and **AT&T** for their support of this event.

MONDAY • JUNE 26

10:00 am - 11:00 am Concurrent Sessions

A Better Process for LOST and SDS

Room 102-104

Cities and counties are required by state law to negotiate service delivery strategies and, if applicable, the distribution of local option sales tax revenue. Those negotiations are among the most difficult and contentious experiences for local elected officials. City and county officials have expressed frustration about the process and the results. Lately, state legislators have shown an interest in finding improvements to both these areas of local contention. GMA staff have been working with ACCG staff on ideas that could potentially improve the process. In this session, GMA staff will lead a focused discussion about specific ways that have been suggested for improving negotiations and for providing a dispute resolution process. Come prepared to discuss and offer ideas for improvement.

Presenters:

- Larry Hanson, CEO and Executive Director, GMA
- Jim Thornton, Director, Governmental Relations, GMA
- Ryan Bowersox, Assistant General Counsel, GMA

Staff Contact: Jim Thornton, Director, Governmental Relations

Emergency(!) Medical Response Times

Room 105-106

While the EMS industry's standard response time is nine minutes, in some cities across Georgia, the wait time can be twice as high. This issue creates a ripple effect for first responders and residents, and there are several underlying causes for delayed EMS response times. Hear from panelists about the underlying causes for longer EMS response times and what solutions can be crafted to address the issue.

Facilitator & Staff Contact: DeMetris Causer, Governmental

Relations Associate

Presenters:

- Eric Wilson, Mayor, Forsyth
- Chad Black, Georgia EMS Association
- Vera Morrison, Deputy Fire Chief, Decatur

MONDAY • JUNE 26

Workforce Housing – Housing Leadership: An Evolving Reality

Room 200-202

Housing is definitely not a one-size-fits-all problem – and simplistic solutions will fail. Today, the housing challenge demands a multi-faceted approach from local leadership. Market demands have shifted beyond the comfort zone of the majority of ever-voiceful and voting single-family homeowners. Cities must be able to adeptly articulate housing goals, correctly gauge local housing tolerance, and strategically adjust to accommodate growth.

Facilitators & Staff Contacts:

Noah Roenitz, *Governmental Relations Associate* **Cindy Eidson**, *Director*, *Community and Economic Development*

Presenters:

- Monica Callahan, Planning and Development Director, Madison
- Matt Forshee, Community Development Manager, Georgia Power
- **Philip Gilman**, Georgia Department of Community Affairs

DEI Strategies for a City Culture of Belonging

Room 203-205

Learn about GMA's new Certified City of Diversity, Equity, Inclusion, & Belonging (Certified City of DEIB) program, a city certification created to help city leaders identify and eliminate the obstacles that stand in the way of creating sustainable and inclusive communities. This session will provide an overview of the Certified City of DEIB program, and attendees will hear from city managers and elected official panels on their DEI initiatives that are helping cultivate change to foster inclusive, equitable, and thriving communities on their journey to becoming a Certified City of DEIB.

Facilitator & Staff Contact: Alexandra Campos Castillo,

Program Manager, Georgia City Solutions

City Manager Presenters:

- Billy Peppers, City Manager, Canton
- Jessica O'Connor, City Manager, Griffin

Elected Official Presenters:

- Ceretta Smith, Councilmember, Grovetown
- Lester Cromer, Councilmember, Tifton
- Anthony Ford, Mayor, Stockbridge
- Randall Walker, Mayor, Perry

11:15 am - 12:15 pm Concurrent Sessions

Addressing Dangerous Dwellings

Room 102-104

Dilapidated and neglected housing places a strain on municipal community development and public safety. The dangers associated range from fire and crime to mold, rodents, and collapsing rooftops. In 2022, the Atlanta-Journal Constitution developed a local story with statewide impact— Dangerous Dwellings—which launched a new effort to address and ameliorate unsafe housing conditions. Join this panel as they discuss solutions to derelict and neglected housing.

Facilitator & Staff Contact: Noah Roenitz, Governmental Relations Associate

Presenters:

- Senator Jason Esteves
- Willoughby Mariano, Atlanta-Journal Constitution
- Whitney Shephard, President, Georgia Planning Association

Why Civility Matters!

Room 105-106

What role does civility play in our organizations? Being polite is merely the first step toward civility. It is about learning to listen to and respect other people's points of view and belief, even if you disagree with them, and modeling that behavior for others. The challenging work of civility is maintaining a presence with individuals with profound and emotional differences. The session aims to educate cities about the Embrace Civility program and

address any questions or concerns cities may have about becoming a City of Civility.

Facilitator & Staff Contact: Freddie Broome, Director, Equity

and Inclusion, GMA and Georgia City Solutions

Presenters:

- Julie Smith, Mayor, Tifton GMA President
- Bianca Motley Broom, Mayor, College Park GMA Third Vice President
- Brian K. Mock, Mayor, Chamblee
- Fred Perriman, Mayor, Madison GMA Second Vice President
- Andrea Gibby, Mayor, Young Harris

Destination Downtown

Room 200-202

Downtowns must be vibrant gathering places to attract visitors and customers. To create a unique sense of place that brings energy and life to the area, it requires bringing different facets of economic development and community life together. In this session, downtown development professionals will share expertise about how to create a downtown destination through the integration of the arts, engaging event programming, historic theaters, and entertainment districts.

Facilitator: Sadie Krawczyk, Managing Director, Georgia Forward and Placemaking, GMA

Presenters:

- **Qaijuan Willis**, Main Street Director, City of Americus -Americus' creative events
- Aundi Lesley, Director, City of Rome's Downtown Development Authority - Entertainment districts
- **Tina Lilly**, *Executive Director*, *Georgia Council for the Arts arts, murals, and other creative placemaking*
- Leigh Burns, Director, Fox Theatre Institute successful theatres and programming

Staff Contacts:

Cindy Eidson, Director, Community and Economic Development **Sadie Krawczyk**, Managing Director, Georgia Forward and Placemaking

Nurturing Georgia's Future City Leaders

Room 203-205

Cultivating healthy, vibrant cities requires ongoing engagement with residents, civic and business leaders, and, often overlooked, the city's youth. With their fresh ideas and unique perspectives, young individuals play a vital role in addressing community challenges. To enhance effective engagement with youth, many cities have established youth councils. These councils aim to educate young people about the responsibilities and functions of cities, provide leadership training, peer-to-peer learning, and foster youthled projects. In this session, participants will explore diverse approaches taken by different cities in establishing youth councils and learn about the wide range of activities these councils undertake.

Moderator: Hector Gutierrez, Councilmember, Forest Park, and Member, GMA Children and Youth Advisory Council

Presenters:

- Kelvin Owens, Mayor, Camilla
- Janie Reid, Councilmember, Eatonton
- Adam Speas, Creative Director, LaGrange

Staff Contact: Brian Wallace, Director, Strategic Initiatives, GMA and Georgia City Solutions

12:30 pm - 2:30 pm

Awards Luncheon (ticket purchase required)

Chatham Ballroom

Presiding: Julie Smith, Mayor, Tifton – GMA President

Invocation

Tim Houston, Alderman, Acworth

Clerk of the Year Award Presentation

Regina Russell, City Clerk, Acworth – President, Georgia Municipal Clerks Association

Recognition of Cities of Civility Randall Walker, Mayor, Perry – GMA First Vice President

Recognition of Certified Cities of Ethics

Bianca Motley Broom, Mayor, College Park – GMA Third Vice President

Presentation of the Georgia Cities Foundation's Renaissance Award and Starr Award

Pam Sessions, President, Georgia Cities Foundation

Municipal Government Hall of Fame Presentation

Shelly Berryhill, *Commissioner*, *Hawkinsville*; *Chair*, *GMA Awards Committee*

Presentation of Training Certificates

Tiffany Zeigler, Mayor Pro Tem, Pembroke; Chair, Municipal Training Board **Rob Gordon**, Director, Carl Vinson Institute of Government **Aileen Harris**, Training Manager, GMA

3:00 pm - 4:00 pm

Concurrent Sessions

Let's Talk Municipal Workforce Development

Room 105-106

City leaders are facing a critical juncture in cultivating their future workforce. The residents of a city expect its government services to be efficiently and effectively managed by gualified and responsive individuals. However, several challenges have emerged, including a growing number of retirements among the Baby Boomer generation, a shortage of qualified candidates for certain positions, increased competition from the private sector and other government entities, the rise of hybrid work arrangements, and varying work expectations among younger workers. Consequently, cities are encountering difficulties in attracting and retaining talented individuals. In this session, participants will learn from the experience of one city that has implemented initiatives and strategies to address its workforce development challenges. In addition, two cities currently involved in a Georgia City Solutions municipal workforce pilot program will share how they are developing municipal workforce needs assessments and recruitment strategies for hard-to-fill positions within their respective cities.

Moderator: Shelly Berryhill, Commissioner, Hawkinsville; Chair, GMA Municipal Workforce Development Advisory Council

Presenters:

- Teaa Allston-Bing, HR Director, Douglasville
- Regina McDuffie, City Manager, Brunswick
- Charlie Davis, City Manager, Douglas

Staff Contact: Brian Wallace, Director, Strategic Initiatives, GMA and Georgia City Solutions

Getting Your City "Grant Ready"

Room 102-104

This session will provide Georgia cities with expert tips and advice to become more "grant ready". The unprecedented wave of federal funding over the last few years has brought more opportunities than ever to advance critical infrastructure and other community projects. State and federal agencies announce new competitive grant programs almost weekly, with millions and billions of dollars on the table. Yet, Georgia cities face a perennial challenge: a lack of time, resources and expertise to pursue grant funding that often comes with an intensive application process and, should a city receive the award, extensive post-award management. These challenges are prohibitive for many cities, which ultimately means less resources for their communities.

Moderator: Matt Donaldson, Mayor, Twin City

Presenters:

- Sonja Fillingame, City Manager, Union City
- Laura Mathis, Executive Director, Middle Georgia Regional Commission
- **Becky Taylor**, Director, Federal Relations and Research, GMA
- Claire Chan, Senior Research Analyst, GMA

Staff Contact: Becky Taylor, Director, Federal Relations and Research

Addressing Homelessness in Georgia

Room 203-205

People experience homelessness in all settings—whether rural, urban, or suburban. The root causes are complex, interconnected and often systemic, with several contributing

factors, including housing affordability, income stagnation, racial disparities, mental health and substance abuse, and domestic violence. Because the character of homelessness varies by region and locality, there is no single solution to the issue. Join the members of this panel as they discuss prescribing solutions to address homelessness in their cities and around the state.

Moderator & Staff Contact: DeMetris Causer, Governmental Relations Associate

Presenters:

- Cosby Johnson, Mayor, Brunswick
- Stephanie Kaple, Savannah Homelessness Authority
- **Max Ruppersburg**, Georgia Department of Behavioral Health and Developmental Disabilities

6:00 pm - 9:00 pm Closing Event

Exhibit Hall

This year's closing event will provide an evening of food, fun and entertainment. The night will include the popular "Taste of Savannah" dinner featuring local Savannah restaurants along with other fun activities and entertainment for all ages.

Special thanks to **Georgia Power**, **AT&T**, and **The Coca-Cola Company** for their support of this event.

TUESDAY • JUNE 27

YEARS

8:15 am – 11:15 am Municipal Training Institute (lunch is not included) Class descriptions can be found in the Convention mobile app, training brochure or on the GMA website.

(3-hour training classes include a continental breakfast)

- Building Bridges Between Cities and Colleges Room 101
- Changing Demographics and Best Practices Room 102
- Current Issues Class: Municipal Law Update 2023 Room 103-104
- Current Issues Class: Understanding, Funding and Fighting the New Face of Homelessness in Georgia Room 203
- Entrepreneur Friendly Cities Room 205
- Funding and Programming Transportation Projects In Your Community Rooms 202
- Human Trafficking: Georgia's Role and Response Room 201
- Information Privacy and Security Breaches: Prevention and Response* Room 200
- Municipal Water and Wastewater Systems* Room 204
- Recreation and Parks Building Communities Room 105-106

* This class is on the "required" list for the Municipal Training Institute certificate program.

GEORGIA MUNICIPAL CLERKS ASSOCIATION CONFERENCE AND TRAINING SCHEDULE

FRIDAY • JUNE 23

1:00 pm – 4:00 pm Clerks' Training Courses

- Community and Media Relations 101 (Required) Westin: Grand Ballroom D
- Minutes Resolutions Ordinances (CE Credit) Westin: Grand Ballroom C
- Municipal Court Clerk Admin 101 (CE Credit) Westin: Riverscape

SATURDAY • JUNE 24

8:30 am - 3:30 pm Clerks' Training Courses

 Elections Training (CE Credit) Westin: Grand Ballroom C

8:30 am - 11:30 am

Clerks' Training Course

 Records Management 102 (Techniques) (Required) Westin: Grand Ballroom EF

12:30 pm – 3:30 pm Clerks' Training Course

 Record Management 103 (Technology) (Required)
 Westin: Grand Ballroom EF

4:00 pm – 6:00 pm Grand Opening and Reception in the Municipal Marketplace

SUNDAY • JUNE 25

7:30 am – 8:00 am Worship Service *Room 105-106*

9:00 am – 10:30 am GMA General Session Chatham Ballroom

12:00 pm – 2:00 pm Clerks' Business Meeting and Lunch

Westin: Grand Ballroom C

Presiding: Regina Russell, City Clerk, Acworth – GMCA President



Special thanks to Georgia Rural Water Association for their support of this event.

MONDAY • JUNE 26

8:30 am – 11:30 am Clerks' Training Courses

- Grants 101 (CE Credit) Westin: Grand Ballroom D
- Legal and Legislative Updates (CE Credit) Westin: Grand Ballroom EF
- Succession Planning (CE Credit) Westin: Riverscape

10:00 am – 11:00 am GMA Concurrent Sessions

11:15 am - 12:15 pm GMA Concurrent Sessions

12:30 pm – 2:30 pm

Awards Luncheon Ceremony (ticket purchase required) Chatham Ballroom Clerk of the Year will be announced

3:00 pm – 4:00 pm GMA Concurrent Sessions

6:00 pm – 9:00 pm Closing Event (included with full GMCA conference rate) Exhibit Hall

HAROLD F. HOLTZ MUNICIPAL TRAINING INSTITUTE CERTIFICATE RECIPIENTS

YEARS

Congratulations to the following city officials who have shown dedication to continuing education and lifelong learning.

Certificate of Dedication (276 Hours)

Phil Boyum, Statesboro James A. Gorley, Eatonton John Maye, Wadley John Reid, Eatonton

Certificate of Distinction (204 Hours)

Matt Donaldson, Twin City Kentaiwon Durham, Douglas Nathan Gaskin, LaGrange Jon Howard, Albany Bennie Jones, Dublin Judy Powell, Leesburg Mark C. Reed, Cornelia Vesta Shephard, Cordele

Certificate of Excellence (120 Hours)

Carla Gowen, Fort Valley Christina Hobbs, Union City Lisa James, St. Marys Artie Jones, Jr., St. Marys Kelvin Owens, Camilla Corey Reeves, South Fulton

Certificate of Achievement (72 Hours) Pearlie Axson, Riceboro Shari Barr, Statesboro Louise Brown, Riceboro Shawnette Bryant, Stone Mountain Carla Coley, Cochran Andrew Gibbs, Valdosta Carmalitha Gumbs, South Fulton John Howard, Monroe Jimmy Johnson, Fitzgerald Jennifer Sara Kolbie, Dublin Tom Lambert, Dunwoodv Derek Mack, Warner Robins Nancy Noblet, Hiawassee Joshua W. Powell, Dublin Kurtis Purtee, Savannah Wesley Rainey, Cordele Tim Richardson, Acworth Tommy Roberts, Fitzgerald Vanessa W. Thomas, McDonough Kim Tice, Garden City James Wascher, Commerce

Certificate of Recognition (42 Hours)

Catherine Ammons, Valdosta Robert Bird, Centerville Yolande Yvette Boone, Lenox Earl Brown, Fitzgerald Louise Brown, Riceboro John Burgess, Ashburn Terry Burton, Elberton Pete Charpentier, Suwanee Bill Claxton, Barnesville Wayne Clay, McRae-Helena Leslie Clemons, Fitzgerald Walter Lanier Dupree, III, Sylvester

Johnny W. Eubanks, Commerce Manfred Graeder, Duluth Tammy Grimes, Stonecrest Richard Hardy, Valdosta Robert Horton, Jr., St. Marys Isaac Jackson, Jr., Sylvester Brandon Johnson, Hartwell Albert King, Vienna Darryl Langford, Fayetteville Bernetta Lanier, Savannah Jeffery Lundy, Fort Valley Scott James Matheson, Valdosta Kendrick McBride, Wadley Loyd Mobley, Vidalia Lawanna Owens-Twaites, Union City Tonya D. Parrish, Flowery Branch Angela Redding, Cordele Tim Richardson, Acworth Jaceey Sebastian, South Fulton Giovanni Shumake, Millen Henry Strickland, Wavcross Betsy Wagenhauser, Madison Linda Wilder-Bryan, Savannah Natasha Williams, South Fulton Vincent J. Williams, Locust Grove Travis Wimbush, Blakely Kathy A. Young, Fitzgerald Samantha Young, Woodbine

GMA 2022-2023 BOARD OF DIRECTORS

Officers President - Julie Smith, Mayor, Tifton 1st Vice President - Randall Walker, Mayor, Perry 2nd Vice President - Fred Perriman, Mayor, Madison 3rd Vice President - Bianca Motley Broom, Mayor, College Park

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District Officers

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President - Tyree Goodlett, Councilmember, Dalton **1st Vice President - Kelly Bomar**, Councilmember, Ringgold

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District Three

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President - Eric Wilson, Mayor, Forsyth **1st Vice President - Clifford Holmes**, Mayor Pro Tem, Warner Robins

District Seven

President - Alana Burke, Councilmember, Lincolnton **1st Vice President - Jordan Johnson**, Commissioner, Augusta

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President - Travis Wimbush, Mayor, Blakely **1st Vice President - Jay Flowers**, Mayor, Thomasville

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President - Tommy Roberts, Councilmember, Fitzgerald **1st Vice President - Carla Gibson-Wright**, Councilmember, Alapaha

District Twelve

President - Allen Brown, Mayor, Hinesville 1st Vice President - Russ Deen, Mayor, Guyton

Section Presidents

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City Managers Section President - Chris Hobby, City Manager, Bainbridge

City Clerks Section President - Regina Russell, City Clerk, Acworth

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Community Development Chair - Regina McDuffie, City Manager, Brunswick Environment & Natural Resources Chair - Van R. Johnson, II, Mayor, Savannah Municipal Government Chair - Anthony Ford, Mayor, Stockbridge Public Safety Chair - Kelly Girtz, Mayor, Athens-Clarke County

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GMEBS Board Chair

Rebecca Tydings, City Attorney, Centerville

Municipal Training Board Chair

Tiffany Zeigler, Mayor Pro Tem, Pembroke

GEORGIA MUNICIPAL EMPLOYEES BENEFIT SYSTEM (GMEBS), GMA WORKERS' COMPENSATION SELF-INSURANCE FUND (WCSIF), and THE GEORGIA INTERLOCAL RISK MANAGEMENT AGENCY (GIRMA) BOARD OF TRUSTEES

Rebecca L. Tydings, City Attorney, Centerville (Chair) Marcia Hampton, City Manager, Douglasville (Vice Chair) Shelly Berryhill, Commissioner, Hawkinsville Linda Blechinger, Mayor, Auburn Chris Hobby, City Manager, Bainbridge Meg Kelsey, City Manager, LaGrange Jessica O'Connor, City Manager, Griffin James F. Palmer, Mayor, Calhoun WD "Danny" Palmer, Councilmember, Camilla John Reid, Mayor, Eatonton JoAnne Taylor, Mayor, Dahlonega Albert "Al" Thurman, Mayor, Powder Springs Kenneth L. Usry, Mayor, Thomson Dr. Clemontine Washington, Mayor Pro Tem, Midway Vince Williams, Mayor, Union City

GMA CEO and Executive Director Larry Hanson serves as Secretary/Treasurer of the Board.

LIFETIME SERVICE AWARD RECIPIENTS 2022-2023

The Lifetime Service Award recognizes elected officials, city managers, city clerks and city attorneys who, upon leaving office or retiring, had completed 35 or more years of service. Any individual meeting this criteria and being nominated by their city will receive the award.

Jerry Elkins, former mayor and councilmember, Locust Grove, former city manager, Helen **(46 years)**

Bobby F. Wilson, former city councilmember, Leesburg (48 years)

James Colson, former city commissioner, Hawkinsville (41 years)

Dr. Esco Hall, Jr., former city councilmember, Baxley (36 years)

Joyce Hardy, former city clerk and city administrator, Montezuma **(47 years)**

Dennis Still, former city attorney, Dacula (40 years)

GMA PAST PRESIDENTS

James. A. Key Atlanta 1934

J.D. Ashley Valdosta 1935

James A. Fort Americus 1936

T.R. Luck Carrollton 1937

R.E. Allen Augusta 1938

Thomas Gamble Savannah 1939

George S. Carpenter Milledgeville 1940

Charles L. Bowden Macon 1941

Hugh Thurston Thomaston 1942

William B. Hartsfield Atlanta 1943

> R.S. O'Neal LaGrange 1944

C.Q. Wright Albany 1945

W.C. Henson Cartersville 1946

E.L. Almand, Jr. Monroe 1947

John G. Kennedy Savannah 1948

William Butt Blue Ridge 1949

Jack R. Well Athens 1950

Lewis B. Wilson Macon 1951

John W. Robinson Winder 1952

Edward A. Dutton Savannah Beach 1953

> Sam J. Welsch Marietta 1954

Frank Tigner LaGrange 1955

A.C. Felton,III Montezuma 1956

W.L. Mingledorff, Jr. Savannah 1957

> B.F. Merritt, Jr. Macon 1958

Charles A. Cowan Cartersville 1959

> Carl E. Pruett Griffin 1960

W.B. Withers Moultrie 1961

Roswell Hair Buena Vista 1962

Randolph Medlock Stone Mountain 1963 John Yarbrough Rome 1964

J. Steve Knight Columbus* 1965

Malcolm MacLean Savannah* 1966

John L. Cromartie Gainesville 1966

Jack Hamilton Decatur 1967

Richard B. Ray Perry 1968

L. Howard Atherton Marietta 1969

> Jack A. Leroy Ailey 1970

E. Gregory Griggs Atlanta 1971

J.R. Allen Columbus* 1972

Henry S. Bishop Alma* 1973

John C. Barrow West Point 1974

John P. Rousakis Savannah 1975

Gerald H. Thompson Fitzgerald 1976

> Gil Harbin Valdosta 1977

Lewis A. Newman Augusta 1978

> David Barrow Bowdon 1979

Hobby Stripling Vienna 1980

Tom Faircloth Thomasville 1981

Lillian Webb Norcross 1982

Bob Knox, Jr. Thomson 1983

George Israel Macon 1984

Lauren Coile Athens 1985

Bill Reynolds Bainbridge 1986

Ira Jackson Atlanta 1987

Frank Sherrill Social Circle 1988

Lace Futch Willacoochee 1989

> James Neal Toccoa 1990

Tracy Stallings Carrollton 1991

Ed Cannington Lumpkin 1992 Myrtle Davis Atlanta 1993

Bill McIntosh Moultrie 1994

John Meadows Calhoun 1995

Keith Dixon Kingsland 1996

Willie Davis Vienna 1997

Bob Sosebee Commerce 1998

Evelyn Turner Pugh Columbus 1999

> Andrew Harris Decatur 2000

Roger Boatright Alma 2001

Floyd Adams Savannah 2002

Susan Holmes Monticello 2003

Cecil Pruett Canton 2004

Tom Ratcliffe Hinesville 2005

Shirley Franklin Atlanta 2006

Jay Powell Camilla* 2007

Kenneth Smith Kingsland 2008

Bill Floyd Decatur 2009

Ken Steele Fayetteville 2010 Billy Trapnell

Metter 2011 John Reid

Eatonton 2012 Beth English

Vienna 2013 Keith Brady

Newnan 2014

Mike Bodker Johns Creek 2015

Boyd Austin Dallas 2016

Dorothy Hubbard Albany 2017

Linda Blechinger Auburn 2018

> Phil Best Dublin 2019

Vince Williams Union City 2020

Jim Thornton LaGrange 2021

Julie Smith Tifton 2022

* served partial terms

GEORGIA MUNICIPAL ASSOCIATION GMA'S CHARTER MEMBER CITIES

Ailey Albany Americus Arlington Atlanta Augusta Austell Bainbridge Broxton Carrollton Cartersville Cedartown **College Park** Columbus Cordele Crawford Dahlonega Dawson **Donalsonville** Douglas East Point Edison Ellaville **Fitzgerald** Fort Gaines Gainesville Greensboro LaGrange

Lakeland **McDonough** McRae Macon Manchester Meigs Metter Midville Milledgeville Oglethorpe Pembroke Perry Pooler Richland Rome Roswell Sandersville Savannah Soperton Statesboro **Sylvester** Thomaston Thomasville Thunderbolt Valdosta **Waverly Hall** Winder Wrightsville

GEORGIA MUNICIPAL ASSOCIATION 2023-2024 TRAINING DATES

Small Cities Conference and Pre-Event Training

Oconee Fall Line Technical College, Dublin August 16-19, 2023

Downtown Development Authority Training

Canton August 21, 2023

Robert E. Knox, Jr. Municipal Leadership Institute

Jekyll Island Convention Center, Jekyll Island September 26-29, 2023

Fall Training Event

Jekyll Island Convention Center, Jekyll Island September 28-29, 2023

> Newly Elected Officials Institute UGA Center for Continuing Education February 28-March 1, 2024

Newly Elected Officials Institute UGA Tifton Campus Conference Center, Tifton March 20-22, 2024

> 2024 Spring Training Event Brasstown Resort, Young Harris April 11-12, 2024

2024 Robert E. Knox, Jr. Municipal Leadership Institute

UGA Center for Continuing Education, Athens May 14-17, 2024

2024 Fall Training Event

Sea Palms Resort, St. Simons Island September 26-27, 2024

SAVE THE DATE

2024 Cities United Summit Atlanta, Georgia January 26-29, 2024

2024 GMA Annual Convention Savannah, Georgia June 21-25, 2024





Please refer to the *GMA Mobile App* for additional company and contact information for all GMA Exhibitors

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506 ABM Building Solutions, LLC

www.abm.com

- **306** Accelecom GA, LLC www.accelecom.net
- 620 ADG American Data Group, Inc. adginc.net
- 615 AE Engineering, Inc. www.aeengineeringinc.com
- 625 American Engineers, Inc. https://www.aei.cc/
- 331 American Heart Association www.heart.org
- 709 American Public Works Association -**Georgia Chapter**

http://georgia.apwa.net/

713 American Tank Maintenance, LLC www.americantankmaintenance.com

903 Apptegy

https://www.apptegy.com/municipal-websites/

738 AsystYOU Technology

https://asystyoutech.com

- 702 Atlas Technical Consultants www.oneatlas.com
- 806 AVR, Inc. https://www.avrub.com
- 401 Bates, Carter & Co., LLP batescarter.com
- 808 Belgard belgard.com
- 724 BM&K Construction & Engineering www.bmandk.com
- 908 Brannen Motors https://www.brannenmotors.com/
- 603 BS&A Software bsasoftware.com

629 BuyBoard Cooperative https://www.buyboard.com/national.aspx

324 Carl Vinson Institute of Government/

326 UGA (CVIOG)

https://cviog.uga.edu/

- 715 Carter & Sloope, Inc http://www.cartersloope.com/
- 621 Charles Abbott Associates, Inc. (CAA)
- 720 www.caa.inc
- 633 Christmas Decor by Grant Decor Services www.GrantDecor.com
- 801 ClearWater Solutions, LLC www.clearwatersol.com
- 839 Comprehensive Program Services, Inc. (CPS)

https://cps-atlanta.com/

600 Consolidated Pipe & Supply

www.consolidatedpipe.com

- 813 Council for Quality Growth www.councilforqualitygrowth.org
- 403 CPL Architecture Engineering Planning https://www.facebook.com/CPLteam

500 Crews & Associates, Inc.

www.crewsfs.com

- 508 CROFT & Associates www.croftae.com
- 728 Croy Engineering croyengineering.com/
- 406 CTI, Engineers www.ctiengr.com
- 227 Department of Administrative Services (DOAS): State Purchasing Department

https://doas.ga.gov/state-purchasing; https://doas.ga.gov/

327 Diversified Technology Corp.

diversifiedtechnology.com

325 Diversified Technology Corp. diversifiedtechnology.com

334 EDGE Business Systems www.edgeatl.com

800 Edmunds GovTech

https://www.edmundsgovtech.com/

532 Electric Cities of Georgia

www.ecoga.org

- 807 EMC Engineering Services, Inc. https://www.emc-eng.com/
- 737 Engineering Management, Inc. www.eminc.biz
- 912 EOM www.eomworx.com
- 700 ESG Operations, Inc. www.esginc.net
- 904 Everytown for Gun Safety Action Fund https://www.everytown.org/
- 536 EXP US Services

www.exp.com

- 809 Falcon Design Consultants fdc-llc.com
- **10** Fireline, Inc. https://firelineinc.com/

103 Foresite Group, LLC

www.foresitegroup.net

318 Future Infrastructure A Primoris Company

www.prim.com

- 424 Georgia 811 www.georgia811.com
- 906 Georgia Airports Association (GAA) www.georgiaairports.org
- 437 Georgia Association of Chiefs of Police https://gachiefs.com/
- 430 Georgia Association of Fire Chiefs www.gafc.org
- 432 Georgia Association of Regional Commissions

www.garc.ga.gov

643 Georgia City-County Management Association

https://www.gccma.com//

426 Georgia Community Action Association *Www.GeorgiaCAA.org*

627 Georgia Correctional Industries

www.gci-ga.com

415 Georgia Department of Community Affairs

www.dca.ga.gov

618 Georgia Department of Transportation-LTAP

http://www.dot.ga.gov/PS/Local/LTAP

313 Georgia Downtown Association

https://www.georgiadowntownassociation.org /home

408 Georgia Environmental Finance Authority

https://gefa.georgia.gov

330 Georgia Forestry Commission www.gatrees.org

539 Georgia Head Start Association

www.georgiaheadstart.org

333 Georgia Initiative for Community Housing

https://www.fcs.uga.edu/fhce/gich

418 Georgia Public Library Service

georgialibraries.org

- 332 Georgia Recreation and Park Association www.grpa.org
- 733 Georgia Safe Sidewalks www.gasafesidewalks.com
- 429 Georgia State Firefighters Association www.gsffa.org
- 619 Georgia Transmission Corporation www.gatransmission.com
- 507 GFL Environmental https://gflenv.com/
- 708 GMA Gas Section www.gmagassection.org
- **100 GMC (Goodwyn Mills Cawood)** https://www.gmcnetwork.com/
- **814** GOGov

https://www.gogovapps.com/

712 GovDeals, Inc.

www.govdeals.com

924 Granicus

https://granicus.com/

836 GrantMatch Inc.

https://grantmatch.com/en-us/

4B Grasshopper Company

https://www.grasshoppermower.com/

812 gWorks

www.gWorks.com

- 613 H2O Innovation https://www.h2oinnovation.com/
- 735 Harris Local Government https://www.harrislocalgov.com/ products/smartfusion/
- 834 HdL Companies https://www.hdlcompanies.com/
- 414 Hecht Burdeshaw Architects, Inc. www.hechtburdeshaw.com
- 413 Hill Foley Rossi & Associates hillfoleyrossi.com
- 512 Hogan Construction Group, LLC www.hoganconstructiongroup.com

341 Holiday Designs

www.HolidayDesigns.com

- 503 Hussey Gay Bell www.husseygaybell.com
- 818 Illuminating Design Inc. www.illuminating-design.com
- 637 Ingram & Associates Consulting Engineers, LLC

www.ingrameng.com

609 InterDev

www.interdev.com

- **105 IPG Architects & Planners** https://www.ipgarchitects.com/
- 400 Jacobs

www.jacobs.com

320 Jarrard & Davis, LLP

https://www.jarrard-davis.com/

407 Jenoptik

www.jenoptik.us

905 JMA Architecture, Inc.

www.jmaarch.net

607 Johnson Controls

https://www.johnsoncontrols.com/ services-and-support/optimization-andretrofit-solutions/performance-infrastructure

821 Johnson, Mirmiran & Thompson Inc. (JMT)

jmt.com

612 Keck & Wood, Inc.

https://www.keckwood.com/

545 Kompan Playgrounds www.kompan.us

302 KorKat

www.korkat.com

501 Lead Edge Design Group, Inc LeadEdgeDesign.com

212 LGRMS

www.LGRMS.com

439 LifeLink® of Georgia

https://lifelinkfoundation.org/

544 Local Impact Analytics

localimpactanalytics.com

- 826 Mauldin & Jenkins mjcpa.com
- 608 McKinstry

https://www.mckinstry.com/

- 845 MowerMax www.mowermax.com
- 421 MSI Benefits Group, Inc. https://msibg.com/
- 642 Municipal Gas Authority of Georgia www.gasauthority.com
- 528 New Line Skateparks FL Inc www.newlineskateparks.com
- 824 New South Construction http://www.newsouthconstruction.com/

819 NLC Service Line Warranty Program https://watersolutions.homeserve.com/ nlc-service-line-warranty-program-overview/

521 NOVA Engineering & Environmental

www.usanova.com

319 Office of Insurance & Safety Fire Commissioner

https://oci.georgia.gov/

- 803 OpenCounter https://opencounter.com/
- 315 OpenGov https://opengov.com/
- 726 Optech Family of Companies www.optechfoc.com
- 434 Parker Young Construction | A RESCON

436 Company

https://www.parkeryoung.com/

- 502 Parrish Construction Group https://parrishconstruction.com/
- 847 Partnership for Inclusive Innovation https://pingeorgia.org/

815 Partnership for Southern Equity

https://psequity.org/

412 Performance Contracting, Inc

https://www.performancecontracting.com/branch/ knoxville-industrial/

- 707 PlaySouth Playground Creators www.PlaySouth.net
- 530 Playworld Preferred Inc. www.playworldpreferred.com
- 841 Playworx Playsets Little Tikes Commercial

www.playworx.com

- 509 Pond & Company https://www.pondco.com/
- 701 Precision Planning, Inc. www.ppi.us
- **431** Public Golf Advisory Board
- 736 Public Trust Advisors, LLC https://publictrustadvisors.com/
- 718 Radarsign, LLC www.radarsign.com

108 Reeves Young

www.reevesyoung.com

- 518 Republic Services www.Republic Services.com
- 601 Rindt
- 936 RoadBotics by Michelin https://www.roadbotics.com/
- 719 Roberts Civil Engineering, LLC

www.robertscivilengineering.com

631 Rosales Financial Group (RFG) https://www.rosalesfinancialgroup.com/about-us

5 Rush Truck Center of GA

https://www.rushtruckcenters.com/

900 Rushton, LLC

www.rushtonandcompany.com

- **515** Ryland Environmental, Inc.
- 614 www.rylandenvironmental.us

308 Scena

433 https://www.scenaind.com/

229 Schaffer mfg

https://schaffermfg.com/

- **309** Schnabel Engineering, LLC https://www.schnabel-eng.com/
- 706 Schneider Electric www.se-enable.com
- 849 Secretary of State www.sos.ga.gov
- 731 Sizemore Group, LLC www.sizemoregroup.com
- 921 Solectrac https://solectrac.com/
- **300** Southeast Cement Promotion Association

www.secement.org

914 Southern Software, Inc. www.southernsoftware.com

901 Southern Tire Mart, LLC https://www.stmtires.com/

714 Springbrook Software https://springbrooksoftware.com

- 419 Springfield Armory www.springfield-armory.com
- 730 Stantec Consulting Services, Inc. www.stantec.com
- 606 Still Waters Engineering http://stillwaterseng.com/
- 832 The Brick Industry Association http://www.gobrick.com
- 538 The Collaborative Firm, LLC www.tcfatl.com

639 The Shpigler Group

www.shpigler.com

732 T-Mobile

www.t-mobile.com

922 Trane www.trane.com

902 TSW

www.tsw-design.com

638 TTL, Inc.

www.ttlusa.com

- 4A Universal Concepts www.christmasdecorandmore.com
- 830 US Conference of Mayors www.usmayors.org
- 427 USDA Rural Development https://www.rd.usda.gov/ga
- 6 Vacutek
- 534 www.vacutek.com
- 526
- 602 VC3 https://www.vc3.com/
- 425 Vortex Aquatic Structures International www.vortex-intl.com
- 541 W&A Engineering www.waengineering.com
- 725 Waste Pro of Georgia Inc www.wasteprousa.com

106 Wastebuilt Environmental Solutions

www.wastequip.com

- 519 Willmer Engineering willmerengineering.com
- **307** Winter Construction Company
- 514 WM

www.wm.com

102 Yancey Bros, Inc.

https://www.yanceybros.com/

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