

# EMBRACE

Embracing Equity & Inclusion. Celebrating Differences.







Overview & Registration

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# **Program Overview**

The Municipal Leader Diversity, Equity, and Inclusion Certificate Program is an EMBRACE program designed to equip municipal leaders with tools and resources to combat institutional and systematic racism, injustice, and inequity by honoring and valuing individual differences, fostering relationships, and creating an environment of belonging for city employees.

### **Created for municipal governments...**



#### ... with your day to day in mind.

While there are many other great Diversity, Equity, and Inclusion training and certificate programs, this one is specific to the needs, experiences, and challenges of municipal government.

#### Our program:

- Offers a DEI lens to government functions,
- Focuses on policy and implementation,
- Includes real examples and case studies,
   highlighting work happening in local communities,
- Provides a safe environment to learn from one another and engage in dialogue around difficult topics with other public service professionals.

# **Program Framework**

**Module One:** Inclusive Leadership

**Module Two:** Financial

Management

Module Three: Excellence in

Public Safety

Module Four: Economic and

Community Growth

Module Five: Community/ Stakeholder Engagement

Module Six: Human Resources

Module Seven: Capstone Project





### Participants will:

- Learn about the principles of DE&I and how it is applicable to your work.
- Hear from subject matter experts and connect with other municipal leaders working through local issues.
- Gain tools to help combat institutional and systemic racism, injustice, and inequity.



- Learn how to foster relationships by honoring and valuing individual differences.
- Understand how to create an environment of belonging for city employees and residents.
- Learn how to lead with fairness, understanding, and compassion.



### **Program Details**

**Schedule:** Participants will meet monthly in person from 9am-4pm over seven months on the following dates:

- November 2, 2022
- December 7, 2022
- January, 11, 2023
- February 8, 2023
- March 1, 2023
- April 5, 2023
- May 3-4, 2023

\*Attendance for all modules is required to receive a certificate. A virtual option is not available.

#### Location

Georgia Municipal Association 201 Pryor Street, SW Atlanta, GA 30303

#### Cost

\$1,500 - Includes instructor fees, lunch, books and assessments



## **Register Today!**

Deadline to register is Nov. 1st or when we reach capacity.

### www.gacities.com/dei

For more information or questions, please contact:

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