|  |  |
| --- | --- |
| **DISCLAIMER****This document is provided for general informational purposes, may not apply to your city’s specific situation and should not be considered a comprehensive employee evaluation. It should be used for comparative purposes only. The employee evaluation should be tailored to reflect the actual qualifications and job duties relevant for a position in the context of your city. You should consult with a human resources professional and your city attorney before taking any action based on this document.** |  |

# Employee Performance Review

## Employee Information

| Name |  | Employee ID |  |
| --- | --- | --- | --- |
| Job Title |  | Date |  |
| Department |  | Evaluator |  |
| Review Period |  |  |  |

## Ratings

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 1 = Poor | 2 = Fair | 3 = Satisfactory | 4 = Good | 5 = Excellent |
| Job Knowledge | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Comments |  |
| Work Quality | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Comments |  |
| Attendance/Punctuality | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Comments |  |
| Initiative | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Comments |  |
| Communication/Listening Skills | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Comments |   |
| Dependability | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Comments |  |
| Overall Rating (average the rating numbers above) |  |

## Evaluation

|  |  |
| --- | --- |
| Additional Comments |  |
| Goals (as agreed upon by employee and manager) |   |

## Verification of Review

|  |
| --- |
| By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation. |
| Employee Signature |  | Date |  |
| Evaluator Signature |  | Date |  |